St. Augustine's Catholic Primary School

We try to follow Jesus by loving each other and caring for God's world.
Wisdom, Love, Might, Let there be Light!

Head Teacher: Rachel Swindell Assistant Head: Amy Casey Chair of Governors: Joseph Zammit

Equality Objectives 2025-26

http://www.st-augustines.norfolk.sch.uk/key-information/equality-statement/

School Mission

We try to follow Jesus by loving each other and caring for God's world.

School Motto

Wisdom, Love, Might, Let there be Light!

St John the Baptist Catholic Multi Academy Equality Objectives

- We aim for all students to reach their potential
- We will promote a diverse work force
- We promote fair access to appropriate development opportunities for all staff
- We seek the views of members of our school communities (students, parents, staff and our wider community) in order to inform the Trust's ongoing planning and review process

Equality Objectives in our Trust and School Planning

These objectives will inform and be part of the Trust's Improvement and Development Plan and relevant information with regard to progress is shared with Directors regularly and will be published on the Trust website in reports such as the Public Sector Equality Duty Annual Report.

Review of these objectives will take into account Trust and school priorities generated through the Trust and school's ongoing review cycles which are informed by the collection of data including the views of students, parents and members of staff. These objectives, in addition to each school's additional bespoke equality objectives form part of each School Improvement and Development Plan.

School Specific Equality Objectives

Each School will review and agree upon any additional Equality Objectives in light of the school context and reflect those Equality Objectives in their own SIDP.

St. Augustine's Equality Objectives:

- We will teach, through the wisdom of our curriculum drivers (aspiration, responsibility, curiosity, creativity, resilience, tolerance), how to help our students develop as local and global citizens.
- We will promote love and respect, so that our students can benefit and give back to their community and wider society.
- We will encourage our students to be strong and mighty, standing up for equal rights for themselves, individuals and other minority or marginalised groups of people.